SCOPE

This is Pentair's Notice in compliance with the European Union Whistleblowing Directive, and applies only to employees and other persons in the European Union.

PURPOSE

Pentair's Reporting Helpline is provided by Pentair plc (hereafter referred to together with its subsidiaries as "**Pentair**"). It allows you to report certain possible misconduct, irregularities or other noncompliance connected to Pentair and its business practices and processes (as described below) through an online website, via telephone, via email to ethics@pentair.com, and when so provided by applicable law, an in-person meeting (collectively referred to as the "**Helpline**").

The website through which you can report your concern is operated by SAI360, established at 205 West Wacker Drive, Suite 1800 Chicago, IL 60606, USA ("**SAI360**"), Pentair's independent service provider for this website. The telephone helpline through which you can report your concern is operated by Ethico, established at 8615 Cliff Cameron Drive, Charlotte NC 28269 USA ("**Ethico**"), Pentair's independent service provider for the telephone helpline. (These two service providers are hereafter collectively referred to in this Notice as "**Helpline Service Providers**".)

This Notice sets out the rights that apply to individuals (i.e., whistleblowers) who use the Helpline to report their concerns. The Notice also provides more information about how the Helpline works, including when and how it may be used. Rights and practices may vary per country in which Pentair operates to reflect local practices and legal requirements.

The use of the Helpline is voluntary. The Helpline is available 24 hours a day, 7 days a week, 365 days a year for you to ask questions, or report compliance-related concerns.

What Concerns May be Reported Through the Helpline

The scope of reportable concerns varies per country:

> The Helpline may be used globally for reporting important concerns about Pentair's various business practices and procedures, such as issues relating to accounting, accounting controls, auditing, and corrupt practices, or any other violation of our Code of Conduct.
> When EU law applies, the Helpline may also be used to report concerns about certain violations of EU law, including issues about public procurement, financial services, products and markets, prevention of money laundering and terrorist financing, product safety, transport safety, public

and nuclear safety, food safety, animal health and welfare, and protection of privacy, data protection and data security.

In addition to the issues listed above, and subject to each applicable EU Member State law where Pentair has its offices, you may be entitled to make reports on other matters; please see Schedule 1 of this Notice ("*Scope of reportable concerns in EU Member States*").

ONLINE NOTICE FOR PENTAIR REPORTING HELPLINE

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please see the Applicant Privacy Notice