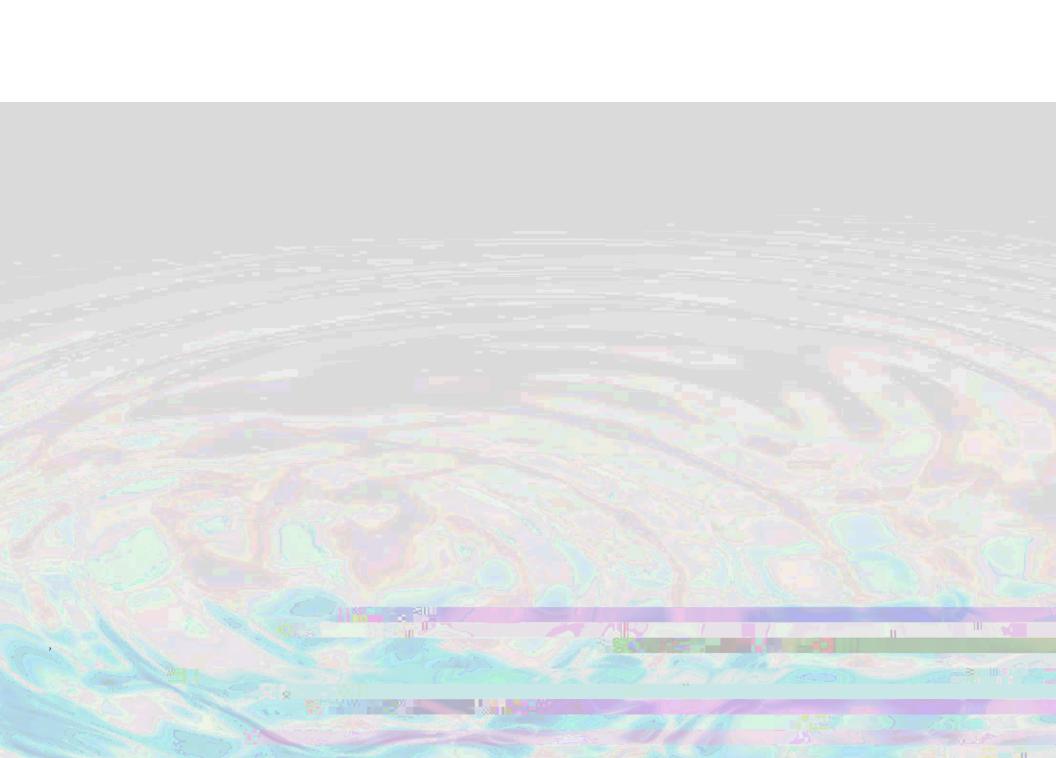


To create a better world for people and the planet We help the world sustainably move, improve, To be the world's most valued sustainable through smart, sustainable water solutions. and enjoy water, life's most essential resource. water solutions company for our employees, customers, and shareholders.

>23.7

\$1.85 in the community by Pentair and the Pentair Foundation



# 2000-2009

- Acquired Wicor Industries, enhancing the company's presence in the water industry (2004)
- variable speed pump in the US with reduced energy usage of 30% to 70% compared to non-variable speed pumps (2005)
- Launched Project Safewater initiative to sustainably deliver safer and cleaner water in the developing world (2007)

# 2010-2019

Protection Agency ENERGY
STAR® Partner of the Year Award

pumps (2013)

Implemented e.4 site-level environmental treasure hunts

4e **ban**d

water as well as to reduce waste and emissions (2015)

- Released e + . 4 corporate
  responsibility report, with
  reference to the Global Reporting
  Initiative (2016)
- Separated our Water and
  Electrical businesses into two
  industry-leading public companies
  with the water business retaining
  the Pentair name and ticker
  symbol PNR (2018)

Adopted original Pentair
Code of Business Conduct
and Ethics w



PENTAIR 2023 CORPORATE RESPONSIBILITY HIGHLIGHTS



# ABOUT THIS HIGHLIGHTS REPORT

#### **SCOPE**

This highlights report, published on May 2, 2024, is a summary of Pentair's social responsibility program.

Please refer to our full 2023 Corporate Responsibility.

Report for more information. Our full report supplements information in our Annual Report on Form 10-K for the e.XEPALE.

otherwise noted, data in this report is based on calendar YB7Y87\$

(R)

Our GHG emissions inventory for Scope 1 and 2 emissions follows the World Resources Institute/World Business 7 17.4 1999.0

Gas Protocol Corporate Accounting and Reporting Standard. Our GHG emissions and water inventories include owned and leased sites where Pentair has full operational control, including our recently acquired businesses. Sites that are less than 0.1% of our 2022 GHG emissions or water inventories are estimated based on square footage and using Commercial Building Energy Consumption Survey, World Bank, and extrapolation from similar Pentair sites. Please note the scope details within footnotes and the ESG Index.

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throughout this report may not add up precisely 44**B**4.(**RBA**ð

are collected and managed through various internal reporting and management systems.

#### **FEEDBACK**

We recognize the dynamic nature of social responsibility

implications. We believe organizations that understand their social responsibility risks and proactively incorporate them into their holistic business strategy are well-positioned for success, sustainability, and future growth. This report can be used to demonstrate commitment to social responsibility and to measure and compare performance over time. We intend to continue annual reporting. For questions or comments, please contact ESG@pentair.com.

### **ASSURANCE**

LRQA, an independent assurance provider, provided limited assurance of select data for the year 2023. Please reference our assurance statement in our full 2023 Corporate Responsibility Report for more information.

## CAUTION CONCERNING FORWARD-LOOKING STATEMENTS

This report contains statements that we believe to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical fact, are forward-looking statements. Without limitation, any statements preceded or followed by or that include the words "targets," "plans," "believes," "expects," "intends," "will," "likely," "may," "anticipates," "estimates," "projects," "should," "would," "could," "positioned," "strategy," or "future" or words, phrases, or terms of similar substance or the negative thereof are forwardlooking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions, and other factors, some of which are beyond our control, which could cause actual results to differ materially from those expressed or implied by such forwardlooking statements, including the risk that we will be unable to execute our strategy because of market or competitive conditions. All forward-looking statements speak only as of the date of this report. Pentair plc assumes no obligation, and disclaims any obligation, to update the information contained in this report.

